



# LIGHTHOUSE POOL MANAGEMENT, INC

[www.lighthouse-pools.com](http://www.lighthouse-pools.com)

## APPLICATION

LAST NAME \_\_\_\_\_

MIDDLE INITIAL \_\_\_\_\_

FIRST NAME \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_

HOME ADDRESS:

ADDRESS \_\_\_\_\_ APT# \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

HOME PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_

EMAIL: \_\_\_\_\_

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Positions Desired: \_\_\_\_\_

Pool Desired: \_\_\_\_\_

Will you be available? Full-time  Part-time  Substitute

Are you involved in any activities that may conflict with a full-time schedule? Yes  No

If yes, please explain. \_\_\_\_\_

Will you be available to work full-time beginning Memorial Day weekend?  Yes  No

Will you be available to work through Labor Day?  Yes  No

If no, when will be your last day? (If known) \_\_\_\_\_

Do you have any vacations planned?  Yes  No

If yes, please give dates of unavailability (If know.) \_\_\_\_\_

### EDUCATION

Name of High School \_\_\_\_\_ Location \_\_\_\_\_ Graduation date \_\_\_\_\_

Name of College/University \_\_\_\_\_ Location \_\_\_\_\_ Graduation date \_\_\_\_\_

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**CERTIFICATES**

Are you a Red Cross (or other A.L.A approved certified lifeguard?  Yes  No  
If yes, please list the date your certification expires. \_\_\_\_\_

If you possess a valid certification of the following, please circle and list expiration date:  
(If you need any of the following certifications please check the corresponding box.)

- CPR  Expiration Date: \_\_\_\_\_
- First Aid  Expiration Date: \_\_\_\_\_
- Prince George Co. Pool Operators  Expiration Date: \_\_\_\_\_
- Montgomery Co. Pool Operators  Expiration Date: \_\_\_\_\_
- Ann Arundel Co. Pool Operators  Expiration Date: \_\_\_\_\_

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**PREVIOUS WORK/SWIMMING POOL EXPERIENCE**

Company	Position	Dates	Pay Rate

**EMERGENCY INFORMATION**

In Case of an emergency, please notify: \_\_\_\_\_  
Phone: (    ) \_\_\_\_\_

Can you perform the essential functions of this job with or without reasonable accommodations?  
 Yes  No

What, if any, accommodations are required? \_\_\_\_\_

Are you legally authorized to work in the United States?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain: \_\_\_\_\_

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“Lighthouse Pool Management Inc. is an equal opportunity employer. Our policy is to adhere to all applicable laws that prohibit discrimination in employment.”

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above may give you any and all information concerning my previous employment and any pertinent

information they may have, personal or otherwise, and release all parties from any liability for any damage that may result from furnishing the same to you.”

“I understand and agree that, if hired, my employment is at will for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.”

“Should I become injured on the job and file a claim under Workman’s Compensation, I authorize any past or present treating doctor or hospital to release medical information requested by my employer or their insurance carrier for the purpose of processing my claim. A photocopy of this authorization shall be as valid as the original.”

A lifeguard is legally responsible for the safety of pool patrons. Lifeguards must enforce and adhere to pool rules and regulations. To be a professional lifeguard, a person must be physically fit, able to remain alert, sit for long periods of time, and be quick to respond to an emergency. A lifeguard’s physical fitness includes hearing, sight, strength, and endurance, which are all vital to a rescue. A lifeguard must be certified in lifeguard training, first aid, and CPR in addition to being physically fit. Lifeguards must be able to make sound decisions, communicate verbally, and hear sounds of distress. Lifeguards must possess a positive attitude and be able to cooperate with other guards. Individuals with physical or mental conditions may not be qualified for the job of the professional lifeguard, even though they may be certified as a lifeguard.

**“UNDER VIRGINIA, MARYLAND AND NORTH CAROLINA LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.”**

**“I UNDERSTAND THE DEMANDS OF LIFEGUARDING AND AM ABLE TO PERFORM THE NECESSARY DUTIES OF A PROFESSIONAL LIFEGUARD.”**

\_\_\_\_\_  
Signature

Date: \_\_\_\_ / \_\_\_\_ / 2006